



LemSustainability

There are acts, happenings, discoveries which can change the course of our existence and our work from one day to the next. Events, small or large, which transport us into a unique storm or to the most beautiful place on earth. Each and every one of us lives our own personal voyage with the resources at hand, but we wish that our behaviour is always positive, our collective intelligence, because in this way we can generate sustainable solutions – available for our own good and for the good of others.



LEM
positive

We apply maximum effort

in the protection of people, the environment, and the territory where are located.



**Respect
Sustainability
Recycling**



WE WILL BE PLASTIC FREE!

Our commitment is always in favour of actions which better respect the planet for:

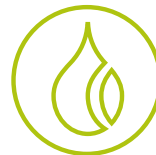
- Greater savings in energy and water
- Favouring continuous recycling
- Reducing the consumption of chemicals and harmful substances
- Preference for the use of natural elements

Recycling



Internal containers within the company indicate what can and cannot be thrown away, in order to help our colleagues and guests to carry out the appropriate division of waste.

Process water treatment and recirculation



By treating process water internally, through the use of demineralisation systems, we reduce overall water consumption and disposal in external treatment plants, as well as reduce the negative environmental impacts of various kinds.

- **LESS** environmental risks
- **Total control** of the process

With constant office recycling, we offset

592 236 TOTAL PAGES

of paper consumption by

reforesting 71 trees in 2020



We have introduced wooden stirrers and biodegradable paper cups for every coffee machine or beverage dispenser.



150 000
PLASTIC SPOONS AND CUPS
SAVED IN ONE YEAR!



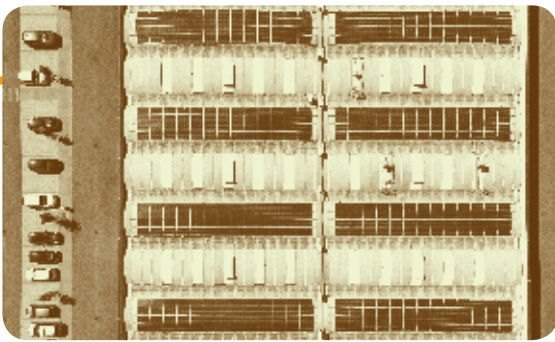
We have introduced reusable stainless steel thermal **WATER BOTTLES**, donating one to each employee of the Group and 15 free-use water dispensers.



IL BOSCO DI LEM

A **GREEN AREA** project surrounds our production plants

PHOTOVOLTAIC SYSTEMS



Our roofs are covered with photovoltaic systems which:

- They allow the energy of solar radiation to be transformed into electricity without the use of fuels
- They produce electricity only where and when it is needed
- They do not require maintenance
- They do not harm the environment



Company bicycles are available for all employees to move around from one production plant to another, and in the process, respect the environment. *This is a green method and an example of sustainable mobility to save fuel and travel costs, also keeping an eye on the health of all colleagues.*

COMPANY BICYCLES

The LEM INDUSTRIES Group is promoting CAR SHARING



for its employees: traveling together makes the journey from home to the workplace lighter and more pleasant, is good for everyone's piggy bank and respects the environment.



We always produce and buy only original bags, shoes, belts and accessories.



Our **refuse collection area** is an equipped space dedicated to the disposal of company waste.



Our attention to environmental issues is determined not only by the obligation to comply with increasingly stringent laws, but also from the observation that the environment can be a critical success factor, provided that this is managed with an active policy aimed at improving performance and containing costs.
There is no Planet B.

Good environmental practices.

INFORMATION BROCHURES CONTAINING ALL OUR GUIDELINES TO BE ADOPTED IN RESPECT OF THE WORKPLACE, NATURE AND THE WORLD AROUND US, ARE AVAILABLE AND PROVIDED TO EACH NEW EMPLOYEE VIA A WELCOME KIT.

We prefer and use organic, bio and ecological

MATERIALS TO PERFORM SPECIFIC PROCESSES



X22
SPAXIO22
PVD Technology System

Our production processing favours green mode solutions:

- Hypoallergenic
- Nickel-free
- Non-toxic
- Respects the skin and its pH
- Respects the planet
- Does not pollute
- Possibility of customisation with any colour imaginable
- Hyper-resistant



btt
PRECIOUS METAL PLANTS
SINCE 1979

CAPE
REFINING

BTT ITALIA and CAPE REFINING

are constantly engaged in the research, recovery and recycling of waste derived from electrical and electronic waste equipment and waste from production processes.

UBER
PLANTS
ITALIA

DESIGNS AND MANUFACTURES PURIFICATION AND TREATMENT PLANTS FOR PRIMARY INDUSTRIAL, PROCESS AND WASTEWATER.

ETHICAL METAL



We reduce any purchase of precious metals to a minimum. Those necessary for production are recycled from previous processes and from production waste.

NO LIMITS

New automatic roboticised plant

Our new automatic robotic system 'Monster' is a huge galvanic plant as long as an Olympic-sized swimming pool. It represents the largest production capacity in the fashion and luxury sector for accessories. Completely automated and roboticised, and controlled by a proprietary digital system, it is dedicated to projects that require absolute quality performance, together with total reliability and respect for processing and delivery times.

Monster guarantees a nickel-free production.



Monster

Nickel TESTED

Nickel is a silvery-white metal which is hard, malleable and ductile, ubiquitous in nature and harmless to most people. However, it is a pollutant that is found in soil, water, air, plant and animal tissues, sometimes in small quantities, and sometimes in larger quantities.

Science helps us to identify the concentration levels that are harmful for those suffering from allergies or intolerances to nickel, such that we produce accessories that constantly comply with the release limits and all the needs required by our brand partners. At LEM LAB, we also test the release of nickel from objects in accordance with standards ISO EN 1811:2011+A1:2015 for every square centimetre, on every surface, of every single item, every day.



ISO9001 - QUALITY

Requires the need to improve customer satisfaction in verifying processes by defining key indicators of the process itself and the objectives for continuous improvement.



ISO14001 - ENVIRONMENT

Requires the prevention and reduction of environmental impact, such as the production and disposal of waste, energy consumption, air emissions and so on – for internal and external activities.

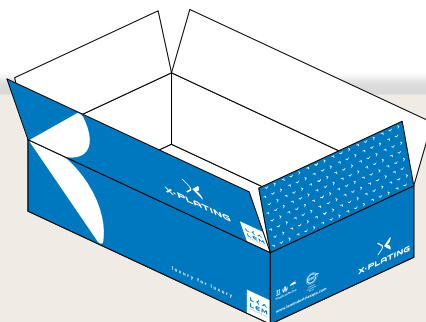


SA8000 - SOCIAL RESPONSIBILITY

Requires the analysing of injuries and accidents to improve safety conditions and the mental and physical well-being of workers, while respecting the rights and freedoms of personnel without any kind of discrimination.

A SYMBOL CAN MAKE A DIFFERENCE

OUR PACKAGING IS CERTIFIED BY PROTECTION BRANDS THAT GUARANTEE THE PRODUCT WE USE.



Resy PR Brand Packaging: 3631

Brand, number and nationality initials identify the packaging manufacturer. Resy GmbH is a company that guarantees the recycling of cellulosic-based transport packaging in Germany. The guarantee that all transport packaging is recycled and reused, is undertaken by Resy GmbH provided that the respective mark appears on the packaging.



Brand Recyclable Corrugated Cardboard

“Nature-friendly symbol” guarantor of the complete recyclability of the raw material used in the production of the packaging.



Comieco

A brand with identification numbers of the member of the National Consortium for the recovery and recycling of cellulose-based packaging. Comieco manages, in agreement with CONAI (National Packaging Consortium), the system of withdrawal, recycling and recovery of cellulosic-based packaging and other cellulosic materials from municipal collections.

luxury for luxury



www.lemindustriesspa.com